



Coalition of Contingent Academic Labour

Call for Papers

Edmonton—Alberta, Canada

Aug 5-7, 2016

Photo Credit: City of Edmonton

TOPICS

Organizing and Reorganizing:

In order to be effective, contract staff must be organized, either in their own organization or as part of a larger faculty organization. It is also necessary to reorganize internally on a constant basis.

Diversity, Equity, and Human Rights

Discussions around diversity, equity, and human rights are becoming increasingly important in higher education as more institutions opt to hire on a per course or limited basis, creating numerous disparities for contract academic staff.

Job Security:

Repeated surveys of contract academic labourers reveal that their number one concern is job security. How can such security be obtained when academic work is continually being casualized at institutions across North America?

Living Well in a Precarious World:

Maintenance of personal well-being and mental health can be extremely difficult for contract academic staff who are often exposed to precarious work conditions with irregular hours and income. This, paired with reduced benefits and resources is a serious obstacle for many workers.

What is to be Done?:

To move forward or to even stay where we are, contingent academic labourers must continue to organize and take action. This must be action not just for its own sake but action with analysis that will improve the situation.

EMPOWERING PRECARIOUS ACADEMIC WORKERS IN PERILOUS TIMES

COCAL XII is a biennial conference series coordinated by the *Coalition of Contingent Academic Labour*, a network of North American activists working to improve work environment of contingent academic labourers in higher education.

The conference draws contingent educators from all geographic regions of North America, and from all levels of higher education, including non-credit adult education, community colleges, liberal arts colleges, universities, and public and private non-profit and for-profit institutions. Our delegates are from all disciplines taught in higher education and may be part of a union or association or from a group that has not yet unionized.

Paper proposals should support or expand on the conference topics and may be used to populate panels or sessions.

SUBMISSION GUIDELINES

- Proposals are limited to 250 words and must include a 150 word biography.
- Proposal **deadline** —**April 29, 2016** (response by May 13, 2016).
- Send your submissions electronically as a PDF file to cupe3911@gmail.com and include **COCAL XII Paper Submission** in the subject line.
- Email cupe3911@gmail.com if you have additional questions.

View Conference & Registration Details: www.cupe3911.com.

Conference Coordinators are Executive Members of [CUPE Local 3911](http://www.cupe3911.com):

Dougal MacDonald, Glynnis Lieb, Ronnie Joy Leah, Brenda Kuzio, Natalie Sharpe, Teresa Bosse, Kristy Burke, Sonia Atwal